

Modern Slavery Act Statement (v.3)

Our Business

Wingfield Consultants Ltd (“Wingfield Consultants”) is publishing this statement in accordance with the United Kingdom’s Modern Slavery Act 2015.

Wingfield Consultants is a management consultancy company formed in 2022.

The consultancy services available are listed below:

Business Strategy & Plans

- ❖ To determine, define, differentiate, drive, and deliver growth.

Country, Category & Competitor Landscapes

- ❖ To help clients with understanding their sectors and markets.

Customer & Consumer Landscapes

- ❖ To help clients with understanding their potential for more growth.

Sales & Marketing Strategy

- ❖ Strategies and tactics to deliver recognition and growth.

Route-to-Market Strategies & Tactics

- ❖ Strategies and tactics that drive listings and distribution.

Social Media Strategy & Tactics

- ❖ Strategies and tactics with multi-platform tools and solutions.

Category Management

- ❖ Plans for categories, sub-categories, brands, ranges, products, and services.

Data, Research & Insights

- ❖ Market research leveraging our extensive digital and physical libraries.

Trading, Logistics & Procurement Tools

- ❖ Proprietary models for delivering growth and efficiencies.

Training, Coaching & Mentoring Programmes

- ❖ Proprietary models for delivering personal and professional growth.

More details of the consultancy services available can be found on <https://wingfieldconsultants.co.uk>

Our Staff & Supply Chain

Wingfield Consultants manage and maintain an ethical and fair work environment for our employees and clients. We prohibit the use of all forms of forced labour and any form of human trafficking.

Wingfield Consultants complies with applicable employment legislation, including conducting checks for eligibility to work in the U.K. and ensuring that no U.K. employee is paid less than the mandated minimum wage. Our employees may terminate employment by giving the required contractual notice.

Wingfield Consultants is committed to engaging with suppliers and clients that reflect our values, our respect for human rights and dignity in the workplace. As a consultancy our supplier base and clients consist largely of data and research companies, public sector, private sector, and third sector organizations (category management, procurement, marketing, etc.). We believe, therefore, that the risk of modern slavery existing in our supply chain is low. Our suppliers and clients are required to comply with applicable laws. This includes taking reasonable steps to ensure that modern slavery and human trafficking are not taking place within the supplier or client's supply chain or within any part of its business. Wingfield Consultants will continue to evaluate the level of risk and take appropriate measures if the level of risk increases as a result of different or new types of supplier or client relationships.

Policies & Due Diligence

Wingfield Consultants' Code of Responsible Business Conduct are made available to all colleagues. The Code of Responsible Business Conduct includes information about how personnel can raise concerns about employment-related matters such as questionable treatment of personnel or unethical behaviour. We expect all of our suppliers and clients and other business associates to ensure that all of their employees and workers are treated with dignity and respect in a fair and ethical environment.

This statement is given on behalf of Wingfield Consultants for the calendar year ending 31 December 2023.



Simon Wingfield – Founder

Date: 19/03/2024